

***LAKESIDE PARK – CRESTVIEW HILLS
POLICE DEPARTMENT***



**ANNUAL REPORT
2016**

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From the Chief:

The Lakeside Park – Crestview Hills Police Department is pleased to present our annual report for 2016. This report provides a summarization of the activities, achievements, and endeavors of the department for the past year. The objective of presenting this information is to afford the reader with a general overview of the police department accomplishments with several specific options offered for a more detailed consideration. It is our hope that this annual report will provide insight for our communities into the operation of their police department.

Along with the aforementioned examples, statistical analyses are also presented on total incidents, call volume, crime frequency and auto collisions. These data studies are presented in an effort to illustrate movements in these rates along with a realistic measurement of any trends in the cities of Lakeside Park and Crestview Hills.

The final notable section will discuss goals and projects that the department will undertake in this coming year. These objectives will provide a compass to guide our department going forward. As always, our aim is to provide paramount law enforcement services to the citizens whom we are sworn to protect and serve. As such, the department will continue to strive to find cutting edge and innovative methods of the most efficient, effective and impartial police services for the communities of Lakeside Park and Crestview Hills. A forward thinking attitude such as this has afforded our department with the opportunity to be a leader in the Northern Kentucky Law Enforcement community and a model for other agencies across the state to endeavor for.

None of this success would be possible without the unparalleled dedication and professionalism of the men and women of the department, along with the solidly unwavering support and undeterred commitment on the part of the cities of Lakeside Park and Crestview Hills.

Col. Christopher J. Schutte MPA

Mission Statement

It is the mission of the Lakeside Park-Crestview Hills Police Authority to form a partnership with the community and work within that partnership to maintain the public peace and improve the quality of life by providing fair and impartial police services in a professional manner.

History

The Lakeside Park – Crestview Hills Police Department was officially formed on September 16, 1968 with the signing of an inter-local agreement by the cities of Lakeside Park and Crestview Hills. Previously, in that year, the city councils of Lakeside Park and Crestview Hills approached each other to discuss the possibility of establishing a joint police department. While both cities were small, they were growing and perceived the need for a professional police force. Combining resources, they established the first Police Authority in the Commonwealth of Kentucky. The department started with one employee, Bernard Snyder as the Chief of Police. The department has grown over the years to its current compliment of thirteen employees consisting of twelve sworn officers and one civilian police clerk.

The department has jurisdiction throughout all of Kenton County, however, the department's area of responsibility includes the cities of Lakeside Park and Crestview Hills. Both cities have a core component of suburban neighborhoods. Lakeside Park is a largely residential community with several places of worship. It is also home to the Dixie Branch of the U. S. Post Office and Barleycorn's Tavern, at Dixie Highway at Turkeyfoot Road, which is the site of the old toll house. Crestview Hill's has a large residential neighborhood presence as well, however Crestview Hills is also home to Thomas More College, a Professional Research Park, and the Crestview Hills Town Center. Many of the major traffic thoroughfares in Kenton County traverse through Lakeside Park or Crestview Hills. These include I-275, Turkeyfoot Road (KY 1303), Buttermilk Pike (KY 371) and Dixie Highway (US 25).

The department's authority based structure was innovative in 1968 and has proved a wise investment of taxpayers' resources for almost 50 years. The Chief of Police is responsible to the Authority Board which is comprised of five members of the respective councils. The councils alternate years of majority. This collaborative organization has afforded both cities the opportunity to have direct control in a police department with only paying a portion of the costs. The cities' resource sharing has proved invaluable investment of public funds.

Personnel

As with any successful organization, the department's greatest asset is its personnel. They are among the finest women and men in Northern Kentucky Law Enforcement. Their professionalism and enthusiasm is outmatched only by their compassion and integrity. While each member has unique abilities and talents, it is the cohesion of these personalities that forms an indispensable team that embraces a unity of purpose – to deliver the finest law enforcement services available.

<u>Name</u>	<u>Year started</u>
<i>Command Section</i>	
<i>Colonel Christopher J. Schutte MPA (Chief of Police)</i>	<i>1996</i>
<i>Captain Russell Leberecht</i>	<i>1997</i>
<i>Captain Bradford Degenhardt</i>	<i>2000</i>
<i>Patrol Section</i>	
<i>Sergeant Sam Goodman</i>	<i>2007</i>
<i>Sergeant Michael Paolucci</i>	<i>2007</i>
<i>Patrolman James Jackson (Detective)</i>	<i>2007</i>
<i>Patrolman Shawn Kleier</i>	<i>2008</i>
<i>Patrolman Jonathan Henderson</i>	<i>2010</i>
<i>Patrolman Amy Chapman (Detective)</i>	<i>2012</i>
<i>Patrolman Brett Mullins</i>	<i>2012</i>
<i>Patrolman Todd Amann</i>	<i>2016</i>
<i>Patrolman Autumn Ruehl</i>	<i>2017</i>
<i>Support / Administrative Section</i>	
<i>Police Clerk Melissa Sies</i>	<i>2005</i>

Accomplishments for 2016

The following examples are some of the measurable accomplishments for 2016.

- **Restructuring of the department command assignments.** The strength of any organization can be measured in that organization's ability to prepare for the future. This is even more important in a public sector organization where the expenditure of tax payer monies must be executed in the most prudent manner. The Lakeside Park – Crestview Hills Police Department (LPCHPD) is run with the upmost care and integrity to ensure that our mission statement is realized, while doing so in the most financially responsible way possible. A strong continuity of command must be present to ensure that our citizenry continues to receive unparalleled and exemplary service from an organization that embodies a strong professional ethos. One of the most integral cogs in the machine is the leadership that guides and directs the department. A depth of leadership must be present so as to ensure that there will always be qualified candidates within the police authority who are willing, competent, and ready to assume command positions. A deficiency was noted in the department's command structure. With only one defined number 2 position (Captain), the department was limited in the practical mentoring of possible candidates for the Chief of Police office. The Captain position was originally established in 2007 when the Chief at that time had an extensive tenure. At the time, the mentoring of a much less tenured Captain had a high degree of prudence. This mentoring involved an investment of time and resources to ensure that the Captain would be prepared to compete for the Chief position when it became available. When that opportunity arose, in 2012, the investment paid off for the department. The situation in 2016, however, was different than it was in 2007. In 2016, the number two position, Captain, had a tenure that was almost identical to the current Chief's. This created the possible situation where the department's top two command level officers could potentially leave at or near the same time. Our redundancy of leadership had become too shallow and the risk was growing that the department may not have had the

qualified, prepared individuals within the agency to assume the top leadership position, when that need arose. To address this issue a second Captain position was created, which was filled from the ranks of the Sergeants. The addition of the second Captain position not only aided in a critical redundancy of command, it has also facilitated a more structured implementation of pertinent quasi-command functions such as, Scheduling, Investigations, Training, Quality Assurance, Equipment Procurement, and Community Outreach.

- **The addition of a twelfth officer.** One of the goals of any organization that should always take a position of primacy in the organization's operating ethos is the aggressive realization of the organization's mission statement. LPCHPD had approached the critical juncture where the ability to continue to bring the mission statement to fruition required the augmentation of the department's personnel staffing levels. It had been over nine years since the department had increased its personnel staffing levels. However, in those past nine years the department's total incidents had increased by over 33% and the department's total calls for service had increased by over 32%. In comparison, the department's staffing levels had increased by 0%. The increase in the calls for service had risen to such a level that creative scheduling practices were no longer able to meet the ever increasing demands placed upon the department. It is worthwhile to note that some neighboring agencies who had higher staffing levels, either experienced a lower call volume or a call volume that was very similar to LPCHPD's. Additionally, the times that these same neighboring departments were assisting LPCHPD by either taking a call or backing up our officers had become disproportionately higher than when LPCHPD reciprocated to them. Considering the increase in call volume, coupled with the complexity of criminal cases, the addition of a twelfth officer position was the most appropriate investment of the cities' resources to ensure the consistency of professional, timely law enforcement service to the cities of Lakeside Park and Crestview Hills.

- **Personnel Professional Development.** The department continued to encourage all employees to augment their professional curriculum vitae with pertinent classes and continued educational opportunities to enhance and increase their professional repertoire. Several officers availed themselves to this opportunity through the pursuit of graduate degrees, the FBI National Academy, and the Department of Criminal Justice Training's Criminal Justice Executive Development program. This is not only of benefit to those officers, rather there is also an ancillary benefit experienced by the department of these officers' endeavors
- **Active Shooter Response.** The department continued to aggressively train in active shooter response which included several combined trainings with the Edgewood Police Department. In addition, the department also trained with the Edgewood and Ft. Mitchell Fire Departments to facilitate emergency medical personnel inclusion in incident preplanning and scenario training.
- **Community Partner Active Shooter Response.** Although the department had been training in enhanced active shooter response for the officers for the past few years, a need was noted to now take that training into our community. The fact is present that entities that are subject to active shooter incidents must mitigate those incidents until law enforcement can arrive. Those minutes prior to the arrival of law enforcement can be critical and can either represent the possibility for extreme loss of life or the possibility of saving lives. To increase the latter's odds, it has been shown to be a prudent measure to afford the community with the skills and knowledge needed to protect themselves. Therefore, the department implemented an ALICE program (a community preparedness strategy for active shooter incidents). We have trained and offered support assistance to several schools and businesses in an effort that they are prepared as possible should the unthinkable occur.

- **Presentation of a second Citizens' Police Academy.** The department presented its second Citizens Police Academy in 2016. This venture continued the growth of the department's positive interaction with the citizenry. During the first academy in 2014, every officer taught at least one topic with most officers teaching multiple ones. This presented the opportunity for a positive community department interaction, however, it also gave the opportunity for the officers to grow as professionals. This same ancillary benefit was realized in 2016. The officers teaching the classes offered a tremendous opportunity to have healthy interaction and growth between the department and the community.

Grants received in 2016

The department was awarded two grants in 2016 for a combined value of \$11,062.00

- Kentucky Department of Highway Safety Grant - \$5,750.00. This is a continuation grant that provides funding for personnel overtime to be used for traffic enforcement activities. The end goal is to increase the safety for the community through the realization of a decreased rate of collisions through aggressive enforcement of traffic safety laws.
- Kentucky Law Enforcement Protection Program - \$5,312.00. This grant was for the acquisition of enhanced body armor for the officers to deploy in an active shooter type incident. This will facilitate the possibility of greater protection for the officers in the event of an active killer event.

Training for 2016

All officers completed the required 40 hour training mandated by Kentucky Administrative Regulations and offered through the Department of Criminal Justice Training (DOCJT) for a total of 479 hours of in-service training. The following is the list of DOCJT training courses attended:

- Schutte Police Executive Command Course
- Leberecht Current Leadership Issues for Mid-level Executives
- Degenhardt Current Leadership Issues for Mid-level Executives
- Goodman Crisis Intervention Team
- Paolucci Criminal Justice Executive Development
- Jackson Electronic Evidence Investigation
- Kleier Criminal Investigation for First Responders
- Henderson Defensive Tactics Coordinator
- Chapman Social Media and Internet Investigations
- Mullins Defensive Tactics Coordinator

The department also continued its commitment to officer skill development and enhancement through critical skill training. This training included firearms qualification and training, active shooter response, and emergency vehicle operations. The department held firearms qualification and training 6 times in 2016. We also continued our partnership with the Edgewood Police Department for active shooter response training. The two departments trained together multiple times in an effort to facilitate a more coordinated and tactical response to an active shooter. Furthermore, the department held emergency vehicle operations training 2 times in 2016. The combined total of critical skill development training was 178 hours.

In addition to the regular DOCJT in-service training and the critical skill development training, several department personnel received advanced training through the Federal Bureau of Investigation, Department of Homeland Security, National White Collar Crime Center, DOCJT, and the Kentucky League of Cities for a combined total of 575 hours of specialized training. This advanced training included:

- Schutte Executive Leadership
- Leberecht Executive Leadership
- Degenhardt Executive Leadership
- Degenhardt Crisis Intervention Response
- Goodman Basic Search and Rescue
- Paolucci FBI National Academy
- Jackson What Child Sex Offenders Can Teach You
- Sies Kentucky Municipal Clerk Institute

All of this training equals a combined **1,232 hours** of training completed by the department personnel. This number represents a strong emphasis that the department has placed on the continued professional growth for all personnel.

Statistics for 2016

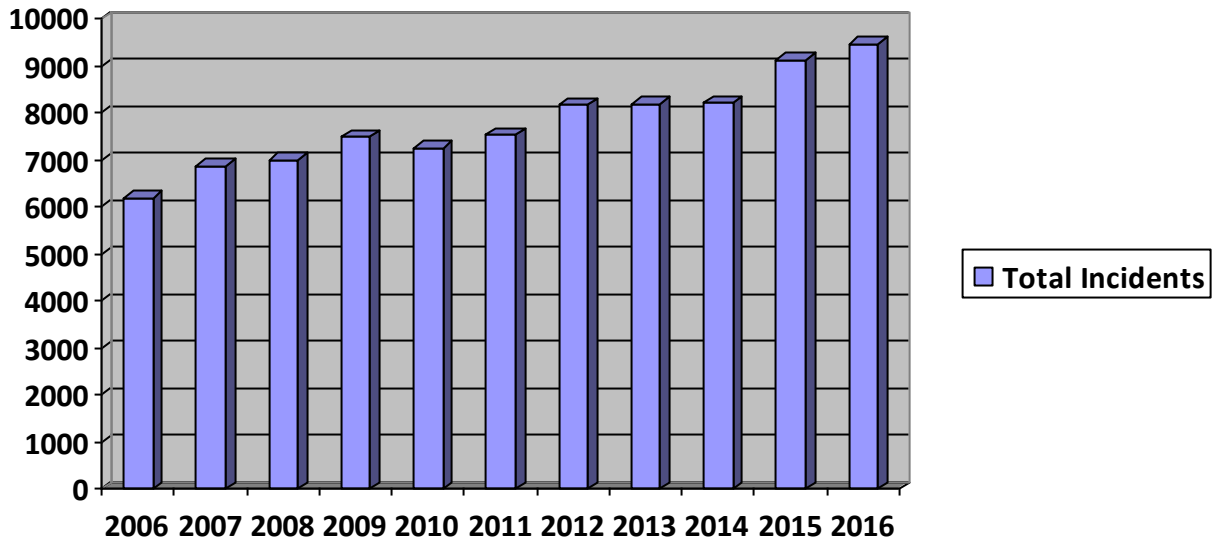
The following graphs show the statistics for crime, auto collisions, calls for service, total incidents, calls per each city, and mutual aid ratios.

Total Incidents include all activity. Total Calls for Service include all radio dispatched activity. Total Auto Collisions show all auto collisions and Total Crime include all cases of crime including misdemeanors and felonies. There are also two additional graphs which depict an analysis of calls per city and an analysis of the mutual aid ratios - the times the department gave assistance as compared to the times the department received assistance.

In 2016, the department's total incidents increased over 3.75%. The amount of auto collision investigations increased 2.74%. The total calls of service increased 2.34%. The total crime reported to the department increased 15.33%. Some of the cases that the department opened an investigation for included sexual assault, child abuse, identify theft, theft, forgery, burglaries, robbery, motor vehicle theft, and drug crimes, including trafficking. The rise in the crime rate is primarily attributable to thefts such as shoplifting, however this increase in larceny is principally related to two independent factors, the opioid epidemic and an increase in reporting. The latter is a result of efforts to educate the merchants in the Town Center on thefts. This increased relationship has shown the possibility of increasing the amount of crime reported. Whereas before, a crime occurred and the employees of the store did not call, they are now more likely to report it.

Lakeside Park – Crestview Hills Police Department

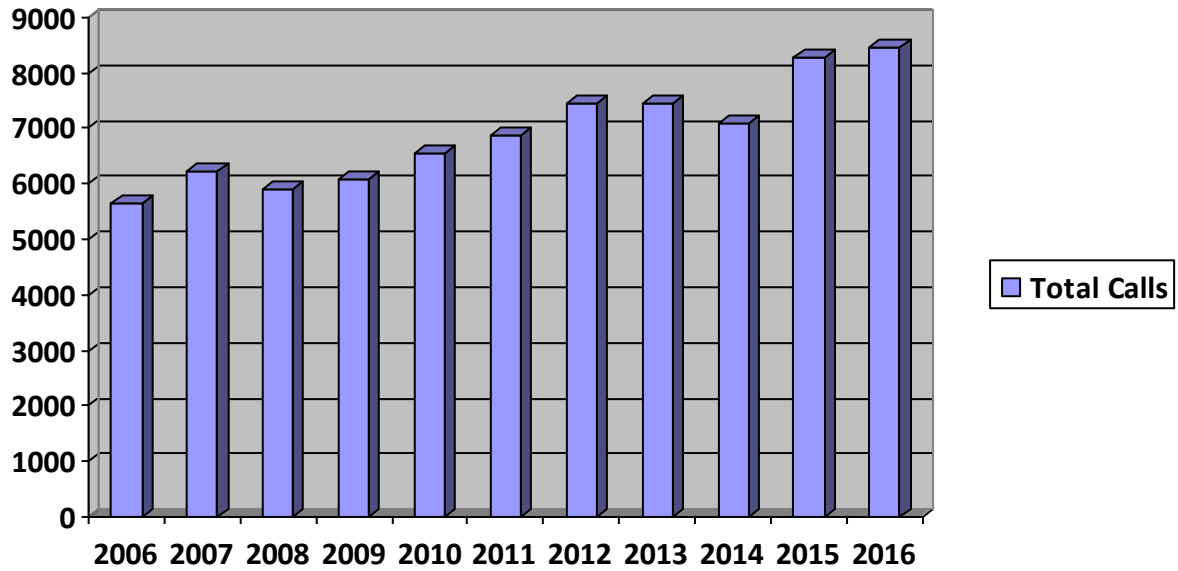
Total Incidents from 2006 to 2016



<u>Year</u>	<u>Total</u>
2006	6,206
2007	6,856
2008	7,005
2009	7,483
2010	7,266
2011	7,530
2012	8,165
2013	8,194
2014	8,209
2015	9,132
2016	9,475

Lakeside Park – Crestview Hills Police Department

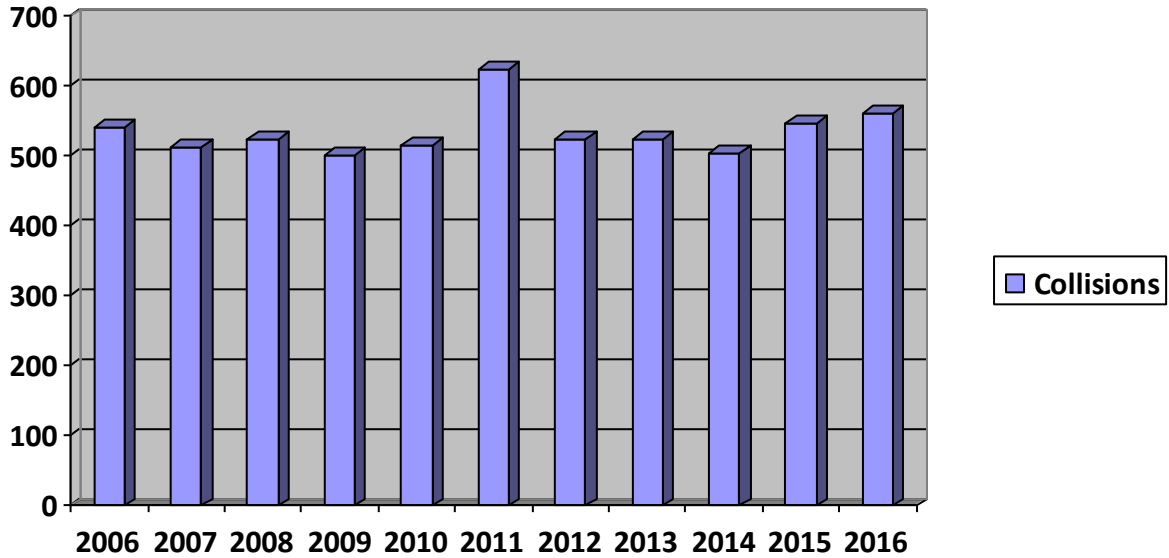
Total calls for service from 2006 to 2016 FBI Uniform Crime Reporting Standards



<u>Year</u>	<u>Totals</u>
2006	5647
2007	6233
2008	5902
2009	6079
2010	6567
2011	6878
2012	7440
2013	7447
2014	7082
2015	8272
2016	8466

Lakeside Park – Crestview Hills Police Department

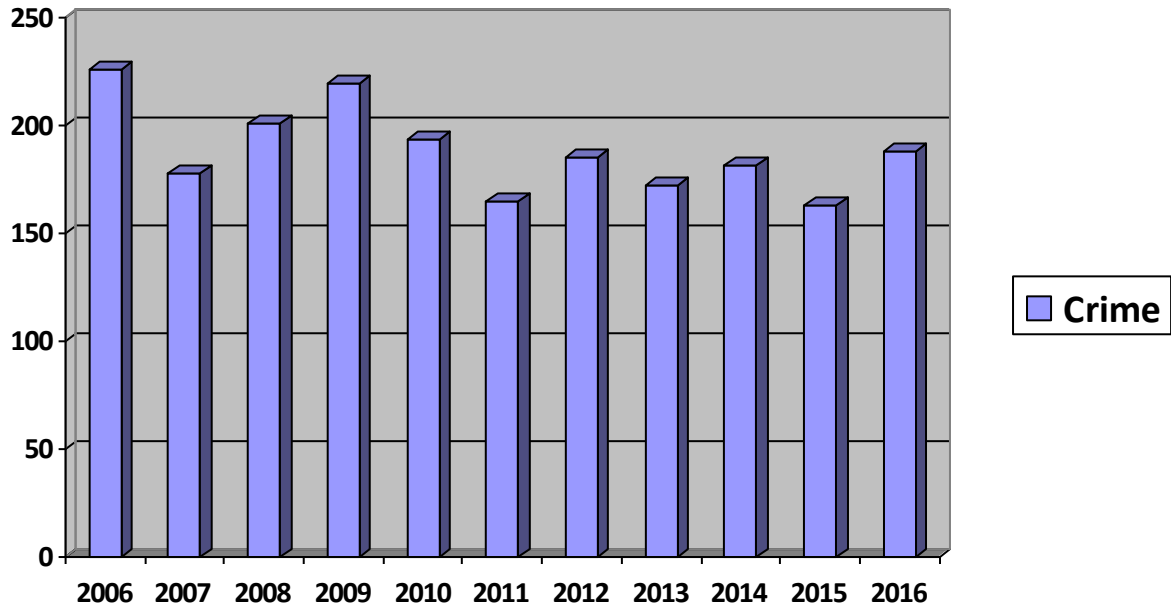
Total reported auto collisions from 2006 to 2016 KSP Auto Collision Reporting Standards



<u>Year</u>	<u>Totals</u>
2006	540
2007	512
2008	525
2009	501
2010	516
2011	624
2012	523
2013	523
2014	504
2015	546
2016	561

Lakeside Park – Crestview Hills Police Department

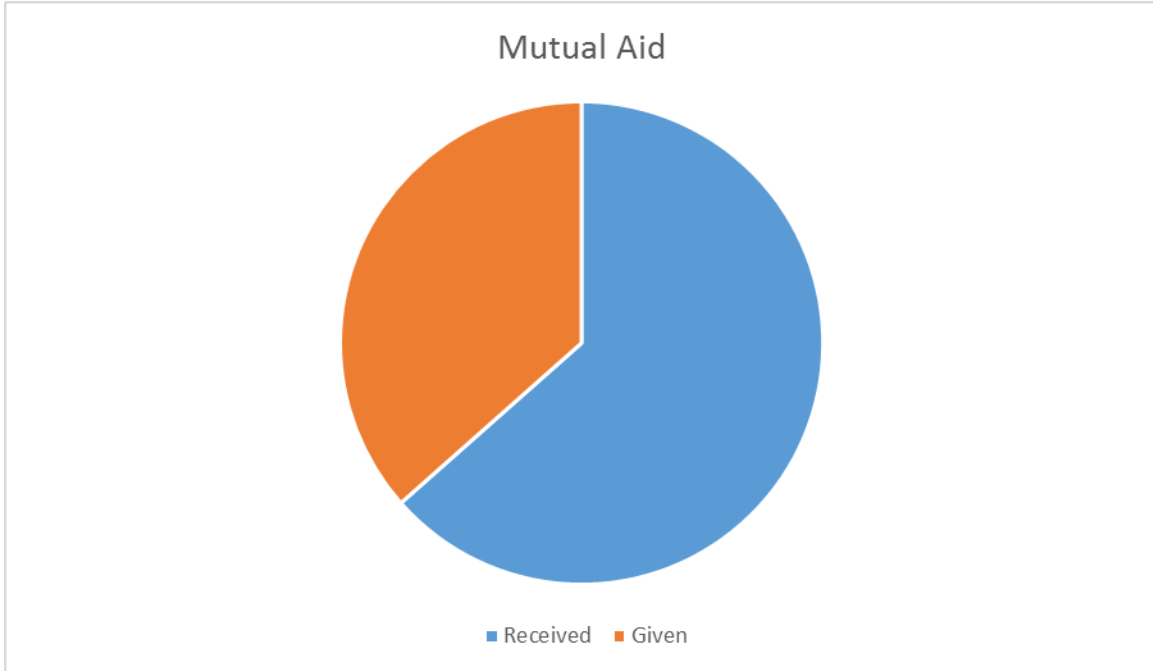
Total crime reported from 2006 to 2016 FBI Uniform Crime Reporting Standards



<u>Year</u>	<u>Totals</u>
2006	226
2007	178
2008	201
2009	219
2010	193
2011	165
2012	185
2013	172
2014	181
2015	163
2016	188

Lakeside Park – Crestview Hills Police Department

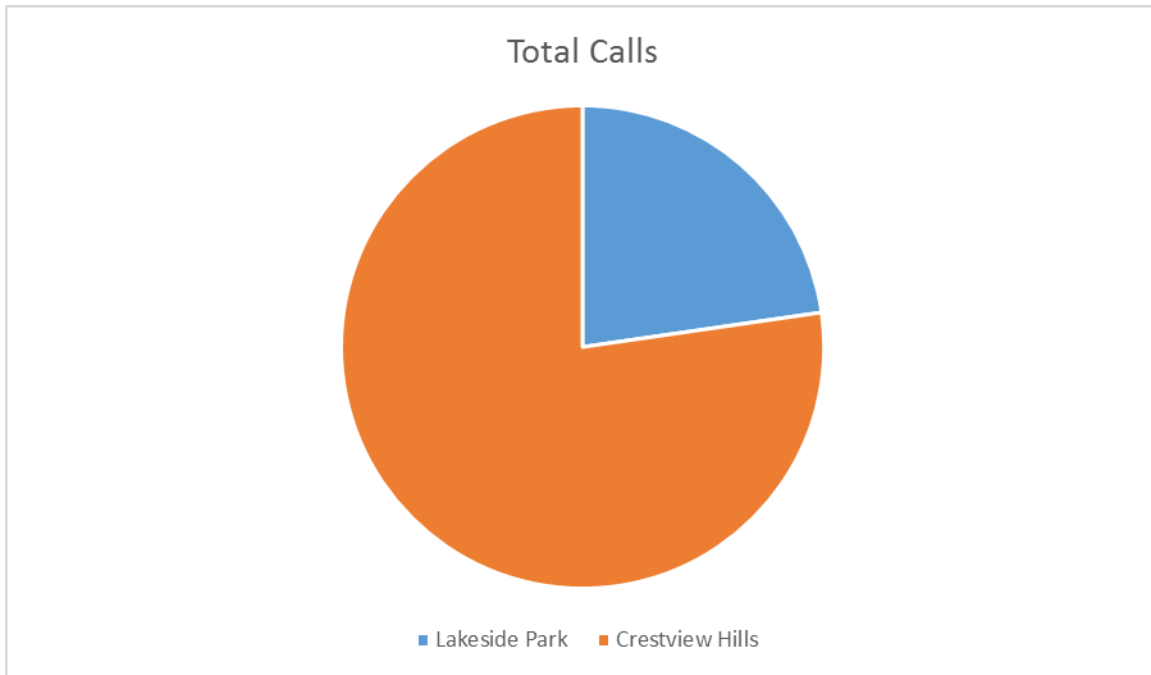
Total calls for service from 2016 Mutual Aid Received and Given



<u>Mutual Aid</u>	<u>Totals</u>
Received	2924
Given	1683

Lakeside Park – Crestview Hills Police Department

Total calls for service 2016 FBI Uniform Crime Reporting Standards Breakdown by City



<u>City</u>	<u>Totals</u>	<u>Percentage</u>
Lakeside Park	1923	22.7%
Crestview Hills	6543	77.3%
Total	8466	100.00%

Community Outreach for 2016

A strong presence in the community was the base for the community policing models that gained prominence in the 1980s. Although the concept maybe well over 30 years old, it still offers many benefits and as such is worth employing by any police department. Proactive positive interactions between the department and the community offer the opportunities for growth of the officers and the citizens. This growth can equate to a lower crime rate, increased officer safety, productivity, and more effective police services. Therefore, the department participated in such events as the Crestview Hills Business Appreciation Luncheon, Lakeside Park Halloween event, and other notable events throughout each city. The officers spoke on a wide array of topics to a diverse group of people, from elementary and high school students to senior citizens, to neighborhood residents and business communities.

Capt. Degenhardt continues to hold certification as a child safety seat installer. His expertise is called upon quite often by expectant parents and grandparents for the proper installation of the child safety seat for their little ones. This valuable knowledge that he imparts upon these citizens has the potential of a lasting impact on their lives by increasing the safety of their families while on the road. He logged over 60 hours this past year for this critical service. Additionally, our newest officer, Ptl. Ruehl also holds this certification. Therefore, the department will be able to offer this service on a more expanded basis.

The department continued its summer tradition of presenting a bicycle rodeo for children to learn safe, effective bicycling techniques by affording them with the opportunity to ride through an obstacle course designed to enhance their riding ability and improve their safety. Participants also learned how to conduct safety checks on their bicycle, proper hand signals, and maneuvering techniques. Additionally, officers provided safety information and resources to children and their families.

Ptl. Chapman teaches Rape Aggression Defense (RAD) classes. RAD, which stands for Rape Aggression Defense is a self-defense class taught exclusively to women. It has gained national recognition as a premier self-defense program for women. RAD's core four principles of awareness, prevention, risk reduction and risk avoidance are coupled with basic physical defensive moves, all of which when combined, afford a woman the option to defend herself. Ptl. Chapman teaches this critical skill to the women of our community and empowers them to be able to realize their own potential. In 2016, Ptl. Chapman trained over 40 women in this potential lifesaving skillset.

As was previously mentioned, the department presented its second Citizens' Police Academy. Most officers taught at least one topic with some officers teaching multiple ones. This presented the opportunity for a positive community department interaction, however, it also gave the opportunity for the officers to grow as professionals. There are not many other agencies our size that have successfully presented a citizens academy. It is a proof to our abilities and an indication that we truly are a leader in the law enforcement community.

Projects for 2017

The following goals for 2017 are representative of projects that are intended to continue to move the department in a positive direction, while providing an exemplary level of service to the cities of Lakeside Park and Crestview Hills.

- The creation of partnerships with the business communities of Lakeside Park and Crestview Hills in an effort to facilitate an environment where communication, networking, and information dissemination can occur. Awareness of business current crime trends and specific information on what to observe for will be disseminated to our businesses so they can be more readily capable of deterring and reporting any crime. Business specific crime such as fraud, shoplifting, and internal theft issues can best be solved through collaborative efforts. The ultimate goal will be the realization of a reduction in crime experienced by our businesses and their customers.
- Personnel Professional Development. This has become an ongoing project for the department because of its criticality. The department will continue to encourage all personnel to further their education and professional growth through a variety of available programs and resources. Opportunities such as advanced degrees, FBI National Academy, and DOCJT's professional certification program are a few examples of avenues that can direct and lead our personnel to a greater realization of their own potential.
- Reaccreditation. It has been five years since our last reaccreditation certification and as such, the department is due for the next certification. The department will be seeking its fourth accreditation certification from the Kentucky Association of Chiefs of Police. Accreditation ensures that the department adheres to high standards that have been proven as best practices in the law enforcement profession.

- The department will continue with its community active shooter preparation program through the expansion of this program into for a broader range of our business professionals. Originally, this program was conceptualized for entities such as schools, churches, and large retail environments. Essentially, places where there was a historically higher probability of active shooter events. However the threat is still possible for other places as well, such as medical offices, legal offices and other professional business enterprises. Although these examples may not offer the possibility of a large gathering of people, they are still nonetheless feasibly prone to such an event. Therefore, the next logical step in the evolution of the department's community preparatory response methodology is to afford this skillset to this expanded group of professionals. The department is leading the way in Northern Kentucky with such a strong emphasis being placed on forming partnerships to prepare our populations to be able to mitigate the unthinkable.
- Continue to grow and enhance the department's in-house training for critical skillset development. This training includes firearms, vehicle operations, and defensive tactics. We now have certified instructors in all of these disciplines in the department. This is noteworthy since these are what could be considered diminishing skills. If they are not practiced on a routine basis, then proficiency will be hard to realize. Our department initiated this process several years ago with seeking specialized training for some of the officers to acquire instructor certification so they could teach this skillset. Now, we have officers trained as instructors to be able to present this training on a regular basis. This will afford our officers with a higher level of proficiency and safety which should translate into better service for our communities.
- Assist neighborhoods who are seeking to reinstitute neighborhood watch programs. There have been multiple neighborhood watch programs that have come and gone over the years. This year, we will strive to offer any assistance so that these programs can flourish within our communities.

- Develop a community engagement strategy to build off the successes of the citizens' academy. This could possibly manifest itself as an annual police department open house. Such a community event will afford the citizenry with the opportunity to not only learn about their police department but also to experience some hands on educational scenarios similar to those classes presented at the citizens academy. Whereas our citizens' academy is a 6 week curriculum, this would be a one evening venture where citizens could interact and learn about their police department on a much smaller scale.

Conclusion

The Lakeside Park – Crestview Hills Police Department is the result of a successful collaborative effort between the cities of Lakeside Park and Crestview Hills for the facilitation of police services. This form of consolidation has worked well for nearly 50 years. While each city has experienced the benefits of a professional police force, the ideal winners are the citizens of both cities. By amalgamating their resources together, the citizens of each city get to enjoy the benefits of their own police department, while saving money on the operation thereof. The cities of Lakeside Park and Crestview Hills are leaders within the Commonwealth of Kentucky for their vision of a strong collaborative effort to provide the essential and necessary service of law enforcement public safety.

The department will continue its strong tradition of excellence through the implementation of policies and practices to remain on the forefront of providing the best law enforcement services possible to the citizens whom we are sworn to protect and serve.